

Leadership Styles and Their Impact on Strategic Management Effectiveness

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Abstract. This article analyzes the relationship between different leadership styles and their effectiveness in strategic management. It investigates how transformational, transactional, and laissez-faire leadership styles affect organizational performance and strategic outcomes. The paper provides clear recommendations for managers on adopting appropriate leadership styles to enhance strategic management processes and achieve organizational goals.

Keywords: Leadership, Strategic Management, Organizational Performance, Decision-Making, Team Dynamics

Introduction

Leadership is a critical factor in strategic management, influencing both the process and outcomes of organizational strategies. This paper examines the impact of various leadership styles, including transformational, transactional, and laissez-faire, on the effectiveness of strategic management. The study provides an in-depth analysis of how these styles affect decision-making, team dynamics, and organizational performance. Through a combination of case studies and empirical research, the authors offer practical recommendations for leaders seeking to improve strategic outcomes.

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References

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